## New Zealand Nurses Organisation Brand Book

**SEPTEMBER 2011** 





This book is about all of us and the future we are creating together.

We are fulfilling an important mission; we are the voice of nursing and we are working for a healthier Aotearoa New Zealand.

This book describes our identity and how we present ourselves to all those who rely on us.

Please note this book supersedes all other NZNO brand specifications, guidelines and documents. No rights exist for reproducing photographic imagery within this book and all examples are shown as a guide only.

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# Section 1. Our brand

Wellington Hospital Neonatal Intensive Care Unit by Sara McIntyre 2009. Courtesy of Kai Tie

## **1.1.0 A brand is...**

A brand is something that exists in our head, it's an impression, a feeling, something that provokes emotion – quite simply it's a gut reaction.

Each time anyone comes in contact with us, they experience the New Zealand Nurses Organisation brand. This experience shapes how they feel about us.

Our brand is how we feel about ourselves and the way we want others to feel about us. It's about who we are, what we do, and is expressed through how we communicate as an organisation – in every sense and across every contact point.

It's about our tone, manner and how we look.



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## **1.1.1 Why our brand is important**

Our brand is about providing our members and stakeholders with an experience.

When this experience is positive our members grow and thrive; we build a strong and loyal organisation with a powerful voice.

When this experience is positive our stakeholders respect and trust our voice and actively support our aims.

It's the most effective way of cutting through the noise to reach people's hearts and minds.

Our brand provides recognition and reassurance to our members. It's the visible promise of the value we provide; it inspires loyalty. Get it right and we'll have loyalty that can last a lifetime. Get it wrong and they'll tell all.

## 1.1.2 What we look like

Our brand is more than just a logo. It's more than a colour. It's more than a typeface. But these elements together create our visual branding. A clearly identifiable and consistent visual brand plays an important role in the NZNO brand experience.

Our brand should be considered an integral part of all communications from the outset.

Our brand is not simply a design feature, to be changed for creative reasons or because of personal taste. And it's not something to be applied to a finished design.

There is flexibility built into our brand guidelines so that it can be used in different situations by different people – our members, our staff, our suppliers and our stakeholders.

We are all part of the experience.

## **1.1.3 Why you are an important part of our brand**

Defining our brand and building a more compelling and consistent way to express ourselves prepares for a successful future.

We are all part of the NZNO experience. Our interactions are important whether it be through printed material, our website, our email, or the way we answer the phone.

This is not just a challenge for our management or communication teams. We all have an essential role to play in championing and growing our brand.

# Section 2. Visual Signature

## 2.1 LOGO LOCKUPS

Our logo is the primary visual element that defines us. It's our face

## 2.1.0 Our logo

Our logo is the simplest and most direct way of gaining presence. It describes who we are without lengthy explanation.

Our logo is the combination of the NZNO logo mark and logotype – the two have a fixed relationship and should never be embellished, outlined or altered in any way.

Note: The logo mark is a registered trademark but NZNO chooses not to use the ® symbol.

Logo mark

Logotype



## 2.1.1 Primary logo

The NZNO primary logo should be used in full colour wherever possible, including all internal and external NZNO materials.

Full colour refers to two-spot, CMYK and RGB versions of the logo. This is the preferred format and should be used on a white background.

Our logo should always be reproduced without alteration. Electronically sourced artwork should be used in all cases and it should never be sourced by scanning or photocopying.



## 2.1.2 Horizontal Logo

The NZNO Horizontal full colour logo should only be used when space prevents the NZNO Primary logo being shown at a reasonable size.

Full colour refers to two-spot, CMYK and RGB versions of the logo. This is the preferred format and should be used on a white background.

Our logo should always be reproduced without alteration. Electronically sourced artwork should be used in all cases and it should never be sourced by scanning or photocopying.



## **2.1.3 Achieving consistent reproduction**

When reproducing the NZNO logo the full colour version is preferred but there will be instances where it will need to be reproduced in single-colour. The permitted colours for logo reproduction are as follows.

Use in full colour reproduction, wherever possible

Full colour refers to two-spot, CMYK and RGB versions of the logo.





Use in single-colour reproduction only



Black



## 2.1.4 Achieving clear reproduction

# When reproducing the NZNO logo it is important to ensure good contrast.

Use the contrast scale on this page as a guide for when to use the full colour, one-colour or white (reverse) version of the logo.

As a rule, if you're placing the logo on a background that is darker than 30% black, the logo should be reproduced in white. If the background is a solid colour, NZNO purple is preferred.

This contrast scale applies to both the primary and horizontal versions of the logo.



## 2.1.5 How small is too small?

At a certain point the NZNO logo will become too small to read and the integrity of the text will be compromised.

To ensure legibility please follow the minimum size guideline for print and on-screen.

When resizing the NZNO logo it is critical that it be resized proportionately. Hold down the shift key when drag-sizing (applies to both Windows and Mac platforms) or use equal percentage when using a scaling tool.

#### Primary logo minimum size



15 mm 80 pixels

#### Horizontal logo minimum size



25 mm 135 pixels

## 2.1.6 Let the logo breathe

When using the NZNO logo an area of clear space must be maintained around all sides to preserve the integrity of the logo.

This separation from other elements optimises visibility and recognition.

Clear space on all sides, for both the primary and horizontal logo, is the height of 'N' in the logotype word 'Nurses'.

#### Primary logo clear space



#### Horizontal logo clear space



## 2.1.7 Our name

Our name is the New Zealand Nurses Organisation.

NZNO is our abbreviated name; 'the' should be omitted.

In all communications please use the New Zealand Nurses Organisation in the first instance, then NZNO if you wish to shorten it.

Never spell organisation with a 'z' (organization).

Do not use the NZNO logo mark or logo type within text.

Unacceptable use

membership gives you access to a wide range of services and resources.

ZNO membership gives you access to a wide range of services and resources.

Acceptable use

NZNO membership gives you access to a wide range of services and resources.

## 2.1.8 Unacceptable logo use

When applying these guidelines to logo use common sense should prevail however there are many uses that are unacceptable.

These examples apply to all versions of the logo.



Applying the full colour or one-colour logo to a dark background.

**NURSES** 

ORGANISATION

Altering the proportions

and relationship of the logo

elements in any way.

must always be placed at

right-angles



Applying the white logo to backgrounds that are too light.

NURSES

ORGANISATION

Applying any effects to the

logo, such as a drop shadow.



Producing the logo in any other colours than those prescribed.



Placing text or any other elements within the clearspace.



Stretching the logo in any way. The proportions of the logo must stay the same.





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## 2.2 LOGO PARTNERSHIPS

### 2.2.0 Te Runanga o Aotearoa, NZNO primary lockups

All communications requiring Te Runanga o Aotearoa, NZNO (Te Runanga) and NZNO logos should follow this co-branding guideline and gain approval from the Kaiwhakahaere and Te Poari prior to external release.

Te Runanga is the arm of NZNO that represents the concerns and interests of our Māori members. Te Runanga leads NZNO in all issues pertaining to Māori, as well as contributing to the wider interests of NZNO.

These co-branding guidelines have been created to reflect the value Te Runanga provides to our members and stakeholders. These primary co-branding lockups are to be used, wherever possible.



## 2.2.1 Te Runanga o Aoteroa, NZNO secondary lockups

These secondary co-branding lockups are to be used when space prevents the primary lockups from appearing at a reasonable size.



## 2.2.2 Te Runanga o Aotearoa, NZNO tohu usage

It is important that the NZNO logo and Te Runanga tohu have integrity, so production values must match across marks.

As the NZNO logo has usage guidelines for clear space, minimum size and colour reproduction, so does Te Runanga tohu.

Te Runanga tohu should always be reproduced without alteration. Electronically sourced artwork should be used in all cases and it should never be sourced by scanning or photocopying.

#### Te Runanga tohu clear space

When using Te Runanga tohu, an area of clear space must be maintained around all sides to preserve the integrity of the tohu. This separation from other elements optimises visibility and recognition.

Clear space on all sides, for both the primary and horizontal logo, is the height of the largest koru in the koru mark.

#### Te Runanga tohu minimum size

Te Runanga tohu must never appear smaller than the NZNO logo. To ensure legibility, please follow the minimum size guideline for print and on-screen. When resizing Te Runanga tohu it's critical that it be resized proportionately. Hold down the shift key when drag-sizing (applies to both Windows and Mac platforms), or use equal percentage when using a scaling tool.









#### Te Runanga tohu colour reproduction

Colour usage should be applied consistently between the NZNO logo and Te Runanga tohu. Both share the same Pantone, CMYK and RGB colour definitions. Full colour is the preferred format and should be used on a white background. However, one-colour and white versions are permitted.





Full colour (Two-spot, CMYK and RGB) Preferred use

Pantone 2617

Black

LO taku Manawa

to tau Manawa

Te Runanga o Aotearoa NZNO

White on black

Fo tâu Manawa

Te Runanga O Aotearoa NZNO

Lo táku Mana,



White on purple Preferred use

# 2.2.3 Colleges, Sections and stakeholder primary lockups

When the NZNO logo is partnered with a College, Section or stakeholder logo, use the lockups as shown.

Partner logos should use the same degree of visual emphasis if it is a joint venture.

Where possible use all logos on a white background.

Note: Any partner logo can be substituted for the NSU logo shown.

These primary co-branding lockups are to be used wherever possible.





The colour of the vertical line should equal the colour of the NZNO logotype. The height of the vertical line should

N

equal the height of the NZNO logo. As a rule, the thickness of the vertical line should equal the thickness of the verticals of the letter 'N' in the Nurses logotype.

# 2.2.4 Colleges, Sections and stakeholder secondary lockups

#### These secondary co-branding lockups are to be used when space prevents the primary lockups from appearing at a reasonable size.

Note: Any partner logo can be substituted for the NSU logo shown.





The colour of the horizontal line should equal the colour of the NZNO logotype.

The width of the horizontal line should equal the width of the NZNO logo.



As a rule, the thickness of the horizontal line should equal the thickness of the verticals of the letter 'N' in the Nurses logotype.

# 2.2.5 Colleges, Sections and stakeholder multiple lockups

When the NZNO logo is partnered with multiple College, Section and stakeholder logos, use the lockups as shown.

Multiple partner logos should be locked up within the dividing lines and use less visual emphasis by appearing smaller than the NZNO logo. This depicts the relationship of NZNO and its constituent parts.

Where possible use all logos on a white background.

Note: Any partner logos can be substituted for the logos shown.



The gap between the logos and the vertical line should equal the minimum clear space for the NZNO logo.

## 2.3 OUR COLOUR PALETTE

Colour is a powerful means of visual recognition. Our distinct colour palette is an integral part of the NZNO brand personality.

By applying our primary and supporting brand colours consistently we will strengthen awareness of our organisation, create impact, and differentiate our activities.

## **2.3.0 Primary brand colours**

Our primary brand colours should be used broadly across all NZNO communications.

The primary colours should be used for approximately 70% of our communications (excluding colour incorporated from imagery).

We want to be strongly associated with the colour NZNO Purple. This is complimented by NZNO Grey and White.

We encourage the use of white as a background colour for its increased legibility.

NZNO Purple should only be used as a background colour if it is 100% solid. In no circumstances should it be tinted.

Following these colour definitions will ensure consistent colour across all media.


#### **2.3.1 Supporting brand colours**

In addition to the primary brand colours, a palette of supporting brand colours is available. These colours have been developed to provide the flexibility required to differentiate NZNO communications.

Supporting colours should only be used to provide colour accents, to facilitate easy identification of second-tier communications (as defined on *page 64, Our publication framework*), and make a distinct impression in NZNO campaigns.

Please note: the NZNO full colour logo should never be used on a supporting colour background.

Following these colour definitions will ensure consistent colour across all media.



# 2.4 TYPOGRAPHY

The choice of typeface is important. Our typefaces set the style and appearance of our brand.

They determine the tone of our communications and present a consistent voice and personality to our audience.

#### 2.4.0 Primary typeface

Alright Sans is the primary typeface and is to be used broadly across NZNO's published communications. Substitute typefaces should not be used.

Alright Sans works well across a wide range of media and at reduced sizes. In order to provide flexibility, every style of Alright Sans has a full set of small caps and italics, with weights ranging from extra thin to ultra heavy.

For information on using Alright Sans to typeset NZNO communications, refer to page 36, Setting typography.

Alright Sans font family is installed on the publications and communications team computers.

# Simple efficient human proud collaborative

Alright Sans uses advanced features (of the cross-platform Opentype format), to assist in high-quality typesetting.

Features include case-sensitive punctuation, optically-correct superscript, an expanded character with macrons for Te Reo Māori, and three forms of numbers – proportional width old-style forms (lower-case), lining figures (upper-case for setting caps), and tabular-width versions for setting tables.

#### **2.4.1 Electronic delivery and display typeface**

Arial is the typeface used for all electronic delivered and displayed NZNO communications, including word-processing, email and web. Substitute typefaces should not be used.

As a rule, these applications do not make use of embedded typefaces and so Arial, the universally available typeface, must be used to maintain a consistent style.

Where fonts can be embedded, as with Flash, or text displayed as an image, and all printed communications, the primary brand typeface, Alright Sans, should be used.

# consistent UNIVERSAL *inclusive* **certain**

# 2.4.2 Setting typography

#### Generally the typeface Alright Sans has optimal kerning.

As a rule, the larger a font gets, the more kerning it requires.

Overall body copy generally does not require any tracking, but headings need to be much tighter (around -20).

Leading is the opposite. The larger the font, the less leading is required.

Body copy needs around 120% leading, whereas headlines need negative leading; an 85 point headline needs about 80pt leading. This needs to be adjusted for individual lines and the impact of ascenders and descenders.

For improved readability, the preferred setting is flush left and ragged.

To see examples of Alright Sans in action, refer to *page 55*, *Bringing it all together*.

Heading tracking set to -30

# Nurses are the largest group of health professionals

Subheading tracking set to -10

# Nurses are the largest group of health professionals

Subheading tracking set to -10

Nurses are the largest group of health professionals

# 2.4.3 Typography general guidelines

# Code of ethics.

Don't use full stops on titles.



Don't expand the font.



Don't over letter space.

Nursing was founded on the moral premise of caring and the belief that nurses have a commitment to do good. Part of society's expectation of nurses is that they are moral agents in their provision of care, and that they have a responsibility to conduct themselves ethically in what they do and how they interact with persons receiving care.

Avoid long column widths, it reduces readability.

Nursing was founded on the moral premise of caring and the belief that nurses have a commitment to do good. Part of society's expectation of nurses is that they are moral agents in their provision of care, and that they have a responsibility to conduct themselves ethically in what they do and how they interact with persons receiving care.

Avoid narrow column widths, it reduces readability.

One, two, three, four, five, six, seven, eight, nine, ten, 11, 12, 13...

As a general rule, numbers between one and ten should be written out in full; everything beyond can be numerals. Nursing was founded on the moral premise of caring and the belief that nurses have a commitment to do good. Part of society's expectation of nurses is that they are moral agents in their provision of care, and that they have a responsibility to conduct themselves ethically in what they do and how they interact with persons receiving care.

Don't use tight kerning or leading in text.

Nursing was founded on the moral premise of caring and the belief that nurses have a commitment to do good. Part of society's expectation of nurses is that they are moral agents in their provision of care, and that they have a responsibility to conduct themselves ethically in what they do and how they interact with persons receiving care.

Avoid right-aligned text.

Nursing was founded on the moral premise of caring and the belief that nurses have a commitment to do good. Part of society's expectation of nurses is that they are moral agents in their provision of care, and that they have a responsibility to conduct themselves ethically in what they do and how they interact with persons receiving care.

Aim for an ideal column width of 12 words.

# 2.5 PHOTOGRAPHY

Our brand photography is all about our members going about their typical work; catching that spontaneous moment.

The photograph should never look staged. The focus should be on our members.

An interesting crop gives a more contemporary look. And in every shot there is always the special feeling that only our members bring.

Note: NZNO photography will be developed in 2012.

# 2.6 KŌWHAIWHAI

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#### 2.6.0 What it means



#### Mangō pare

The Mangō pare, or Hammerhead Shark, stands for NZNO members. It represents speed, agility, determination, strength, grace and spirit. The Mangō pare encapsulates the pride, integrity and commitment of the nursing profession.

The Mangō pare has a koru in its tail. This is the patient that is joined to the Mangō pare, and shows the benefits that New Zealanders receive from the integrity and spirit of NZNO members. They are pointing in different directions to represent the diversity of the nursing profession, but in the expanded kōwhaiwhai, they also come together.



#### Koru

These koru come together to represent the people of New Zealand, and the indomitable spirit that lies within, as well as the heart of nursing. The negative space between the koru also form a Mangō pare that represents the spirit within all New Zealanders. It also represents partnership; Māori with pakeha and nurses with patients.



#### Kōwhaiwhai

Through the membership of NZNO, New Zealanders are helped to find that fighting spirit and aided to recuperate from their ailments, helping them to rise up and return to their life in Aotearoa New Zealand. Each section of the kōwhaiwhai reflects itself on the horizontal line. This shows the presence of NZNO members when a person becomes ill, right through to their recovery. It also represents balance and shows continuity of health and illness, life and death. It allows for each member's Whakapapa, at the same time representing collectivity.

### 2.6.1 How it is reproduced

It is important that the NZNO kōwhaiwhai is reproduced consistently and production values match those of NZNO and Te Runanga. The permitted versions for kōwhaiwhai reproduction are as follows.

#### For stationery and publications

Positive keyline



Negative keyline



#### For posters, marketing and display

Positive bold outline



Negative bold outline



### 2.6.2 Kōwhaiwhai usage

#### Following these guidelines will ensure the NZNO kōwhaiwhai is used with integrity.

The kōwhaiwhai should always be reproduced without alteration. Electronically sourced artwork should be used in all cases and it should never be sourced by scanning or photocopying.

#### **Rule of three**

A minimum of three kōwhaiwhai must be used to reinforce the kōwhaiwhai 's meaning of coming together. The distance between each is fixed and must not be altered.



#### Orientation

The kōwhaiwhai may be flipped and rotated but should always appear either vertically or horizontally.

Where possible the Mangō pare in the kōwhaiwhai should be facing out of a page to reinforce the kōwhaiwhai 's meaning of progress.





Vertical

#### **Minimum size**

At a certain point the NZNO kōwhaiwhai will become too small to reproduce clearly and the integrity of the kōwhaiwhai will be compromised. To ensure legibility, please follow the minimum size guideline for print and on-screen. When resizing the kōwhaiwhai it's critical that it be resized proportionately. Hold down the shift key when drag-sizing (applies to both Windows and Mac platforms), or use equal percentage when using a scaling tool.



#### **Clear space**

When using the NZNO kōwhaiwhai, an area of clear space must be maintained around all sides to preserve the integrity of the kōwhaiwhai. This separation from other elements optimises visibility and recognition.

Clear space on all sides, for both the keyline and bold outline kōwhaiwhai is the width of two koru.



#### **Colour reproduction**

The kōwhaiwhai should only appear in one of the following NZNO brand colours. Core colours are for use by external stakeholders and on core NZNO items including publications, stationery and NZNO livery. Supporting colours are only for use by NZNO on tier two publications. Further details on kōwhaiwhai usage in NZNO publications can be found in the *NZNO Brand Book* under *Section 4. Bringing it all together*.



#### 2.6.3 Unacceptable kōwhaiwhai use

When applying these guidelines to the kōwhaiwhai common sense should prevail, however there are many uses that are unacceptable.

These examples apply to all versions of the kowhaiwhai.



Using one kōwhaiwhai.



Rearranging elements of the kōwhaiwhai, including arranging kōwhaiwhai on top of each other.



Placing text or other elements within the clear space.





Stretching the kōwhaiwhai in any way. The proportions of the kōwhaiwhai must stay the same.



Applying any effects to the kowhaiwhai, such as a drop shadow.





Cropping elements of the kowhaiwhai.



Using the kōwhaiwhai on an angle.



Applying more than one colour to the kowhaiwhai.



Reproducing the kōwhaiwhai in any other colours than those prescribed.

### 2.6.4 How it is applied to NZNO publications

**Core cover examples** 



#### Tier two publication examples



Please note: these brochure examples conform to the guideline's 'rule of three' because the kowhaiwhai wraps from front to back cover.

# Section 3. Identifying us

#### **3.6.0 Our contact standards**

Formatting our contact information consistently makes the lines clear for anyone to phone, email, visit our website and send us mail.

#### Our web address

Our website is our leading source of information and should appear as follows on all NZNO communications. Alright Sans Regular Medium Regular WWW.NZNO.Org.NZ Arial Regular Bold Regular WWW.NZNO.Org.NZ

#### Our contact details

Our contact details should follow these title, number format, and spacing conventions on all NZNO materials as required.

Alright Sans Medium or Arial Bold	Alright Sans Regular or Arial Regular	
DDI Mobile Phone Fax Email	(01) 234 5678 012 345 6789 (01) 234 5678 (01) 234 5678 name@nzno.org.nz Left aligned by tab	

#### **Our postal address**

Our postal address should always appear as follows in Alright Sans Regular or Arial Regular.

Multiple lines (no commas)	<ul> <li>New Zealand Nurses Organisation</li> <li>PO Box 2128</li> <li>Wellington 6140</li> </ul>
Single line	New Zealand Nurses Organisation, PO Box 2128, Wellington 6140

#### **Our physical address**

Our physical address should always appear as follows in Alright Sans Regular or Arial Regular.

Multiple lines (no commas)	<ul> <li>New Zealand Nurses Organisation</li> <li>Level 3, Willbank Court</li> <li>57 Willis Street</li> <li>Wellington 6011</li> </ul>
Single line	🗌 New Zealand Nurses Organisation, Level 3, Willbank Court, 57 Willis Street, Wellington 6011

# 3.6.1 Stationery

NZNO stationery will be reviewed in 2012.

# Section 4. Bringing it all together

# 4.1 SYSTEM OVERVIEW

Our visual signature defines our visual elements.

When these elements are brought together they create a design system. This system ensures our brand is clearly identifiable and demonstrates a high level of consistency.

# 4.1.0 Simple

The voice of our members is at its most powerful when we keep it simple.

One typeface and one colour with no embellishment makes sure that the message is clear. We remove the unnecessary.

There is strength in a single, bold statement.

# We say more with less

### 4.1.1 Grounded

We use a solid foundation of visual elements in all communications to demonstrate the strength of our brand.

We do this consistently to show our members that they can always rely on us to be the voice that says what needs to be said.

Colour is central to showing who we are and shows others what we do.

# We are positioned to grow

### 4.1.2 United

We let the voice of our members shine by creating new ways to unite.

Our visual elements are designed to work naturally – together and with others. We spread the word without barriers.

If we look forced or like someone else, we are brave enough to see it through until it's authentic.

# We bring it together naturally

# 4.2 TONE OF VOICE

NZNO's style guide is under development. In the interim refer to the *Kai Tiaki Nursing New Zealand* writing guidelines.

# 4.3 DEFINING PUBLICATIONS

As an organisation we publish a vast range of information for our members and stakeholders. Good communication means getting the right information to the right people at the right time.

#### **4.3.2 Our publication framework**

Our publication framework, classifies information by activity and has been created to assist you in choosing the right classification for publishing our information.

This framework ensures our publications are clearly identifiable, so that they interact effectively with our audience and provide a positive brand experience.

The placement of specialty documents within the classification system will be discussed with Colleges and National Sections during 2012.



### **4.3.3 Labelling Tier Two publications**

To facilitate easy identification of our Tier Two publications we have created a system to label our published material.

The specified labels should not be altered in any way. For more information please refer to *page 68, Creating Tier Two publication label lockups*.

Tier Two publications should always be labelled with a classification.



#### Tier Two publications should only use a publication label if it falls into one of the following:



#### When both labels apply the classification should appear above the publication label.

PRACTICE	RESEARCH	EDUCATION & PROFESSIONAL DEVELOPMENT	POLICY, REGULATION & LEGAL	EMPLOYMENT	LABEL LOCKUPS
GUIDELINE	POSITION STATEMENT	FACT SHEET	REPORT	STANDARD	

The number of labels has been limited to maintain easy reference. New labels should only be created when a grouping of similar publications are published.
# 4.4 CREATING THE LOOK

# 4.4.0 Creating Tier Two publication label lockups

# All A4 publication labels are predesigned tables.

Where possible labels should not be redrawn. Instead labels should be taken from the NZNO InDesign Template Resource or the NZNO Microsoft Office Resource – whichever is applicable.

#### **A4 Publication labels**



#### Where possible label text should be formatted in:

ALRIGHT SANS BOLD, OPENTYPE ALL SMALL CAPS CENTRED, 9PT/8PT, -20 TRACKING

All electronic communications, including word-processing and email and web (applications that do not make us of embedded typefaces) label text should be formatted in:

ARIAL BOLD, ALL CAPS CENTRED, 7.5PT, LINE SPACING AT LEAST 8PT, SPACING CONDENSED 0.1PT



# All A5/DL publication labels are predesigned tables.

Where possible labels should not be redrawn. Instead labels should be taken from the NZNO InDesign Template Resource or the NZNO Microsoft Office Resource – whichever is applicable.

### A5/DL Publication labels



#### Where possible label text should be formatted in: TEXT ALRIGHT SANS REGULAR, OPENTYPE ALL SMALL CAPS CENTRED, 7.5PT/6.5PT, -10 TRACKING

All electronic communications, including word-processing and email and web (applications that do not make us of embedded typefaces) label text should be formatted in:

ARIAL BOLD, ALL CAPS CENTRED, 6PT, LINE SPACING AT LEAST 7PT, SPACING CONDENSED 0.1PT



# All A6 publication labels are predesigned tables.

Where possible labels should not be redrawn. Instead labels should be taken from the NZNO InDesign Template Resource or the NZNO Microsoft Office Resource – whichever is applicable.

### **A6 Publication labels**



#### Where possible label text should be formatted in: TEXT ALRIGHT SANS REGULAR, OPENTYPE ALL SMALL CAPS CENTRED, 6.5PT/5.5PT, O TRACKING

All electronic communications, including word-processing and email and web (applications that do not make us of embedded typefaces) label text should be formatted in:

ARIAL BOLD, ALL CAPS CENTRED, 6PT, LINE SPACING AT LEAST 7PT, SPACING NORMAL



## **4.4.1 Typographic elements**

At this level, the most important aspect in design and layout is conveying information cleanly and efficiently. The key is providing enough of a framework to do this.

Essentially this is about light touches so that the look isn't dominating the information.

#### **Heading hierarchies**

# Heading 1 Chapter

Heading 1

Heading 2 Heading 3 Heading 4 Heading 5

#### **Bullet points**

- > Bullet L1 orem ipsum dolor sit amet.
- > Bullet L1 last ut wisi enim ad minim veniam quis nostrud.
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    - Bullet L3 lorem ipsum dolor sit amet.
    - Bullet L<sub>3</sub> last ut wisi enim ad minim veniam quis nostrud.

#### **Numbered lists**

- Numbered list L1 ut wisi enim ad minim veniam quis nostrudulla facilisi. Nam liber tempor cum soluta nobis eleifend option congue nihil imperdiet doming id quod ma.
- 2. Numbered list L1 ut wisi enim ad minim veniam quis nostrud.
  - a. Numbered list L2 (alpha) lorem ipsum amet.
  - Numbered list L2 (alpha)– lorem ipsum dolor nostrudulla facilisi. Nam liber tempor cum ma.

#### **Pull quotes**

"Pull quote 1 – uis autem vel eum iriure esse molestie consequat, vel illum dolore eu feugiat nulla facilisis at vero eros et accumsan et iusto odio dignissim qui blandit praesent."

"Pull quote 2 – uis autem vel eum iriure esse molestie consequat, vel illum dolore eu feugiat nulla facilisis at vero eros et accumsan et iusto odio dignissim qui blandit praesent."

### **4.4.2 Charts and tables**

At this level, the most important aspect in design is conveying information cleanly and efficiently. The key is providing enough of a framework to do this.

Essentially this is about light touches so that the look isn't dominating the information.

#### Charts

All charts should use NZNO brand colours – 70% of the core palette of purple, grey and white. Tints of grey should be used broadly across NZNO charts with 100% NZNO Purple for emphasis.



#### Tables

All tables should use NZNO brand colours – 70% of the core palette of purple, grey and white. Tints of grey should be used broadly across NZNO tables with 100% NZNO Purple for emphasis.

Avoid the use of NZNO Purple and supporting colours as background tints.



These colours lack strength and reduce legibility when tinted back and used as a background colour.

Numbers within a sentence should be manually changed to \_ proportional oldstyle numbers for improved readability.

Heading 1 Table: white	able: white Heading 1: Table: white	
Table text	Table text – Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse consequat, vel at facilisi.	

Heading 1 Table: purple	Heading 1 Table: purple	
Table text	Table text – Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse consequat, vel at facilisi.	 Only use tints of grey to fill tables.
Heading 1 Table: purple		
Heading 1 Table: purple Heading 2 Table/Figure	12	Tables and figures should use
<u> </u>	12 188 •	 Tables and figures should use tabular lining numbers to ensure
Heading 2 Table/Figure		

# 4.5 CORE PUBLICATIONS

### 4.5.0 Core A4 and A5 covers



Templates following these rules are available in the NZNO InDesign Template Resource

## 4.5.1 Core A4 and A5 page layout



Footer centered to page

Footer base aligned to page margin

### 4.5.2 Core DL booklet cover



# 4.5.3 Core DL booklet layout



### **4.5.4 Core double-sided DL leaflets**



### **4.5.5 Core single-sided DL leaflet**

#### **Front only**



4mm

centre

### 4.5.6 Core DL brochure – side one



NZNO logo base aligned to one sixth of page. Space between logo and contact details equals 'N'. ISBN bottom left aligned to margin. Published date/month aligned to bottom right of margin.

### 4.5.7 Core DL brochure – side two



## 4.5.8 Core A4 Microsoft Office templates

**Position Statements, Guidelines and Fact Sheets** 



**Report/Standards template** 



These templates are available in the NZNO Office Resource

### Letterhead template



#### Welcome to the NZNO Letterhead Word Template.

This template has been specifically designed for sending letters online. If a printed version of the letterhead is required then our preprinted letterhead stock should be used.

For quick and consistent formatting in Microsoft Word, text and list styles are included in this template. This enables a variety of pre-formatted text features to be applied in a single click.

If you are not familiar with using Microsoft Word styles or other features contained in this template, we recommend that you consult the Microsoft Word Help menu, which has information specific to your version of the software.

As an author for NZNO we recommend that you only use these styles to maintain uniform colour, style and to assure that this document aligns to our brand guidelines.

Please refer to the NZNO Brand Book for further information on NZNO's visual elements including logos, colours, typefaces and supporting elements like the NZNO kowhaiwhai.

We recommend documents are exported as PDF files before publishing online, to ensure their online security.

All styles included in this template are listed are listed below.

#### Heading 1

Heading 2

Heading 3

Heading 4 Heading 5

\_NZNO intro paragraph: Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse molestie consequat, te feugait nulla facilisi. Nam liber tempor soluta.

Normal (\_NZNO paragraph): Duis autem vel eum iriure dolor in hendrent in vulputate velit esse molestie consequat, te feugait nulla facilisi. Nam liber tempor cum solute.

\_NZNO List Paragraph Bullet L1
Bullet L2

- Bullet L3 . 1. Numbered list L1 1.1. Numbered list L2. "\_NZNO Pull quote L1."

"\_NZNO Pull quote."

New Zealand Nurses Organisation National Office Level 3, Willbank Court, 57 Willis Street, Wellington 6011 | PO Box 2128, Wellington 6140 Phone 04 499 9533 Fax 04 382 9993 www.nzno.org.nz

# 4.6 TIER TWO PUBLICATIONS

### 4.6.0 Tier Two A4 and A5 covers

Back

Front



Templates following these rules are available in the NZNO InDesign Template Resource

### 4.6.1 Tier Two A4 and A5 page layout



Footer centered to page

Footer base aligned to page margin

### 4.6.2 Tier Two DL booklet cover



# 4.6.3 Tier Two DL booklet layout



### 4.6.4 Tier Two double-sided DL leaflets



## 4.6.5 Tier Two single-sided DL leaflet

Front only



### **4.6.6 Tier Two DL brochure – side one**



NZNO logo base aligned to one sixth of page. Space between logo and contact details equals 'N'. ISBN bottom left aligned to margin. Published date/month aligned to bottom right of margin.

### 4.6.7 Tier Two DL brochure – side two



### 4.6.8 Tier Two A4 Microsoft Office templates

NEW ZEALAND G NURSES RESEARCH NEW ZEALAND le of Factsheet, Guideline Heading 1 – Title of Facts G NURSES or Position Statement ement Guideline and Position Statement Word Welcome to the NZNO Factsheet, Guideline and Pos template. Heading 1 - Title of Facts le of Factsheet, Guideline For quick and consistent formatting in Microsoft Word, t included in this template. This anables a variety of pre-applied in a single click. G NURSES ing in Microsoft Word, text, table and list styles are vables a variety of pre-formatted text features to be or Position Statement ement If you are not familiar with using Microsoft Word styles or this tomplate, we recommend that you consult the Micro has information specific to your version of the software Welcome to the NZNO Factsheet, Guideline and Po icrosoft Word styles or other features contained in you consult the Microsoft Word Help menu, which mice of the software. L Guideline and Position Statement Word Heading 1 - Title of Factsheet, Guideline For quick and consistent formatting in Microsoft Word, included in this template. This anables a variety of pre-applied in a single click. ng in Microsoft Word, text, table and list styles are ables a variaty of pre-formatted text features to be As an author for NZNO we recommend that you only us uniform colour, style and to assure that this occurrent a and that you only use these styles to maintain or Position Statement hat this document aligns to our brand guideling Please refer to the NZNO Brand Book for further inform tox for further information on NZNO's visual typefaces and supporting elements like the NZNO If you are not familiar with using Microsoft Word styles the template, we recommend that you consult the Mic has information specific to your version of the software Microsoft Word styles or other features contained in it you consult the Microsoft Word Heip menu, which eraion of the software. elements including logos, colours, typefaces and kownawhai. Welcome to the NZNO Factsheet, Guideline and Position Statement Word insult the Mich For quick and consistent formatting in Microsoft Word, text, table and list styles are included in this template. This onables a variety of pre-formatted text features to be applied in a single click. ported as PDF files before publishing online. to We recommend documents are exported as PDF files b onsure their online security. As an author for NZNO we recommend that you only us uniform colour, style and to assure that this occurrent a end that you only use these styles to maintain that this document aligns to our crand guidelin All styles included in this template are listed below are listed below Please refer to the N2NO Brand Book for further into sok for further information on NZNO's visua If you are not familiar with using Microsoft Word styles or other features contained in elements including logos, colours, typefaces and support kownaiwhai. typefaces and supporting elements like the NZNO this template, we recommend that you consult the Microsoft Word Help menu, which has information specific to your version of the software. \_NZNO Heading 2 (Heading 2) Heading 2) We recommend documents are exported as PDF files I ensure their online security. As an author for NZNO we recommend that you only use these styles to maintai uniform colour, style and to assure that this occurrent aligns to our brand guide! orted as PDF files before publishing online. to NZNO Heading 3 (Heading 3) ding 3) NZNO Heading 4 (Heading 4) All styles included in this template are listed below Please refer to the NZNO Brand Book for further information on NZNO's visual elements including logos, colours, typefaces and supporting elements like the NZNO are listed boka \_NZNO Heading 5 (Heading 5) kownaiwnai. NZNO Heading 2 (Heading 2) leading 2) uten vel eum inure dolor in hendrerit in vulputate te feugait nulla facilisi. Nam liber tempor soluta. \_NZNO intro paragraph: Duis autem vel eum iniure e We recommend documents are exported as PDF files before publishing online. 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Bullet L3 N2NO intro paragraph: Duis autom vel eum inure dolor in hendrerit in vulputate velit esse molestie consequat, te feugait nulla facilisi. Nam liber tempor solut Normal (\_NZNO paragraph): Duis autern vei eum krure dotor in hendreit in vulputate veilt esse molestie consegunt, te feugait nulla facilisi. Nam liber tempor cum solute. 1. Numbered list L1 1.1. Numbered list L2. "\_NZNO Pull quote L1." » NZNO List Paragraph Bullet L1 einten & Legal Publication Labelt Antest: Dakeline or Poston Blatement PO Box 2121, Wellington 6140, www.nzee.org.nz Page 1 of 2 NZNO Practice Publicato Heading 1 - Title of Factivient Oxfolder New Zastand Numee Organisation IPO Box 2128, V Page 1 of 2 \_NZNO Boxed text table. Bullet L2
Bullet L3 .

1. Numbered list L1 1.1. Numbered list L2.

NZNO Boxed text table

\* NZNO Pull quote L1.

NZNO Education & Professional Development Publication Laber: Heading 1 – Tills of Factivient, Dakidshire or Position Statement Jastand Numee Organisation (PO ex 2128, Wellington 6140, www.nzne.org.ru Piece 1, 42 kyment Publication Laber: thinest. Oxidefine or Position Statement PO Box 2128, Vielington 6140, www.nzee.org.nz Pope 1 of 2

**Position Statements, Guidelines and Fact Sheets** 

These templates are available in the NZNO Office Resource

"\_NZNO Pull quote L1."

NZNO Research Publicati Heading 1 - Tale of Factsheet, Guideline

### **Report/Standards template**



### **Policy template**



NZNO Policy, Regulation & Legal: Heading 1 – Policy Trile New Zealand Nurses Organisation PO Box 2128, Wellington 6140, www.nzno.org.nz Page 1 of 2

# 4.7 CAMPAIGNS

Our campaigns are about engaging with our members and our communities to create change.

We campaign to advocate for and strengthen the voices of our members.

Our campaigns aim to improve the working lives of our members and oppose injustice and inequality wherever it impacts on the health and wellbeing of all New Zealanders.

# 4.7.0 Approach

Campaigns are a vital part of the work of NZNO.

Campaigns focus on significant areas where change is needed and where issues are widely and deeply felt.

The most important thing we can do to help our message stick is to be direct and straightforward – forget about being clever and say what we mean.

The same can be said for overall visual approach to campaigns – simplicity is key. Superfluous visual elements should be avoided because they distract from the messages that our campaigns communicate.

## 4.7.1 Purpose

NZNO campaigns vary hugely. Some are focused on achieving social change; others are about a particular workplace issue.

Our campaigns and what we are asking of our members and communities must be clear.

Determining the purpose of each communication makes it easier for an audience to get involved in our campaign.

## **4.7.2 Tertiary colours**

Our tertiary colours differentiate individual campaigns and create separation, by way of colour, from NZNO publications. By using a mixture of tertiary, primary and supporting NZNO colours a unique colour scheme can be created for a campaign.

When a campaign aligns to a Tier Two activity in the NZNO publication framework then the supporting colour associated with that activity should be used for at least 60% of the campaign (excluding colour incorporated from imagery).

For more information please refer to *page 64, Our Publication Framework*.

Please note: the NZNO full colour logo should never be used on a supporting and tertiary colour background. NZNO logos in white are available for use in campaigns as required.


#### Supporting colours

### **4.7.3 Selecting campaign typefaces**

Using the same monotonous tone, volume and speed when speaking soon switches off an audience regardless of how interesting or important the message is. The spoken word has a rhythm and tone. The same concept applies to typefaces.

Our campaigns present an opportunity to rouse our audience by changing our tone of voice by using new typefaces – whether asking a question, talking quietly or suddenly shouting.

#### The key principles when selecting a new typefaces:

- □ Only use a different typeface when a different tone is needed.
- □ A little goes a long way. Too many styles create confusion and reduce readability. Apply display typefaces sparingly to headlines and ensure calls to action are in a crystal clear typeface.
- □ Consider using the same typeface in different sizes, styles and/or weights to alter the tone.
- □ Add the brand typeface Alright Sans into the mix where appropriate. This provides a link back to the voice of the NZNO brand.
- Make sure the typeface is decisively different. Don't choose typefaces that are too similar. This is distracting because an audience questions small visual differences.
- Avoid always formatting text in bold, caps and/or at a large size. This tends to shout, losing impact with an audience over time.
  The quiet moments enable an audience to consider the message.
- Embrace typeface diversity while ignoring personal preferences. Campaign typefaces should reflect the voice, perspective and history of our members.

### 4.7.4 Campaign typeface – Dear Joe3

Campaign typefaces should only be used when support is needed for a particular campaign's tone and manner.

*Dear Joe*3 works well when a campaign needs to be imbued with a approachable, human style.

Using *Dear Joe*<sub>3</sub> in partnership with the primary NZNO typeface *Alright Sans* is encouraged for its superior versatility and legibility. The voice of nurses AaBbCcDdEeFfGg+lhIiJj KkllMmNnOoKkllMmNnOo DpQqRrSsT+UuVrWwXxYyZz 0123456789

The typeface *Dear Joe3* is composed of scanned handwriting which makes it look quite convincingly real. It contains over 500 characters, 200 of them are ligatures. Typing text with this font feels like writing with a pen, especially since every word will be constructed of different letter combinations.

### 4.7.5 Campaign typeface – Donnerstag

*Donnerstag* works well when a campaign needs to be imbued with power and personality.

Using *Donnerstag* in partnership with the primary NZNO typeface *Alright Sans* is encouraged for its superior versatility and legibility.

# The voice of nurses **The voice of nurses The voice of nurses** AaBbCcDdEeFfGgHhIiJjKk LlMmNnOoKkLlMmNnOoPp QqRrSsTtUuVvWwXxYyZz 0123456789

*Donnerstag's* seven different weights give it a great deal of versatility, from its strong black weight to the delicate hairline. Because of *Donnerstag's* width, this typeface is best used for campaign headlines or short blocks of text.

### **4.7.6 Campaign image treatments**

Original

Clearcut

Our campaign activites create pictures and these pictures are a powerful way to communicate because you can't argue with pictures.

A range of photo treatments have been created to establish a supporting image style for NZNO campaigns.

Blending of these treatments is encouraged to create a style that is unique to one campaign, and to visually differentiate one campaign image from another.



Grayscale



Clearcut halftone



VZNO MEMBER

Photoshop setttings

- Convert image from grayscale to bitmap
- Bitmap output: 600dpi; Method Use: Halftone Screen
- Halftone Screen, Frequency: 20 lines/inch; Angle: 135°; Shape: Round



Photoshop setttings

- Convert image from grayscale to bitmap
- Bitmap output: 600dpi; Method Use: Halftone Screen
- Halftone Screen, Frequency: 20 lines/inch; Angle: 135°; Shape: Line

# **4.7.7 Example blends of image treatments**



## 4.7.8 Campaign image dos and don'ts

Multiple images within one campaign should be treated in the same way



Multiple image and colour treatments within one campaign should be avoided



## 4.7.9 Campaign checklist

#### **Overall simplicity**

- □ Each communication piece has a simple, unambigious message and clear purpose.
- The visual style is straighforward and without superfluous embelishments to distract from the message.
- There is a clear call to action that requires no explanation and where possible 3.6.0 Contact standards have been followed in the NZNO Brand Book.

#### Colour

- A supporting colour is used for as least 60% of the piece if the campaign aligns to a NZNO Tier Two activity (4.3.2 Our Publication Framework in the NZNO Brand Book).
- □ The colour scheme for a new campaign is unique. If not unique, create a new colour blend.

#### **Typefaces**

- Campaign typefaces are only used as a support (sparingly) and in partnership with the primary NZNO typeface Alright Sans.
- □ *4.2 Typography general guidelines* have been followed in the *NZNO Brand Book*.

#### Imagery

The imagery for a new campaign is unique.
 If not unique, create a new treatment
 blend and find a unique image.

#### Logo usage

- □ The white NZNO logo, not the full colour NZNO logo, is used against coloured backgrounds.
- NZNO logo guidelines about clear space, minimum size and logo parternships have been followed in the NZNO Brand Book (2.1 Logo lockups and 2.2 Logo partnership).

# 4.8 PRODUCTION SPECIFICATIONS

### **4.8.0** Paper specifications

Paper plays a significant role in printing – the kind, weight, and texture of the substrate is an important factor in the price, quality and finish of the final reproduction.

Variation is inherent to the printing process and our standard set of paper stocks reinforce consistency both at a production and a brand level.

#### **Alpine Laser Offset**

Use for offset printed publication text pages, base stocks for in-house overprinting, letterhead, compliment slips, etc.

#### **Alpine Coated Matt**

Use for offset printed publication covers, business cards, leaflets, brochures, posters and marketing collateral.

#### **Media Coated Silk**

Use for digitally printed, short-run publications, business cards, leaflets, brochures, posters and marketing collateral.



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www.**nzno**.org.nz